

SENIOR MINISTER | Ministry Description

The Senior Minister provides the vision and direction needed to fulfill the church's mission and to realize the future God has prepared for his people at Legacy Christian Church (Lakeland, Florida). The Senior Minister is responsible to the elders and responsible for the staff of the church. This is a full-time position.

QUALIFICATIONS

- Bachelor's degree in Christian ministry
- Minimum of three years full-time ministry experience

PRIMARY DUTIES

The Senior Minister is responsible for the following areas:

Preaching the word

- Prepare and deliver sermons that clearly and effectively communicate challenging biblical truths, while addressing the needs of people
- Coordinate the scheduling of sermons and speakers

Casting vision

- Plan the overall vision and direction for the church and its programs and communicate the vision to leaders and partners of Legacy Christian Church
- Work with elders and staff to develop and implement a strategic plan
- Provide motivation and communication with the congregation regarding all aspects of the church's ministries and direction

Pastoral care

- Oversee and provide pastoral care to the congregation by being available and responsive to personal and family crisis situations
- Contact and/or visit those who are in need of prayer, including those who are ill, as well as new or prospective members
- Coordinate funeral services and family support for members
- Counsel individuals or couples within the constraints of training and experience and, when appropriate, make referrals to other counseling services

Leading the staff and leadership team

- Offer prayer and encouragement for the elders and staff and their families
- Assist the elders and staff in identifying, encouraging, and developing leaders to serve in the various ministries of the church

Administering the overall affairs of the church

- Oversee the ministerial staff, office staff, other support staff, and facilities by providing direction, follow-up, and evaluation
- Meet weekly with the staff for prayer and devotion and to assess needs and assign tasks
- Work closely with the elders and administrator to establish effective policies, deal with deficient areas, pray for the needs of the church and its partners, and set direction